

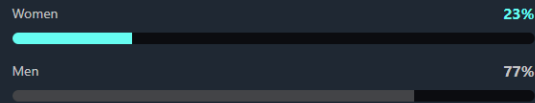
# ↗ Gender Gap Insights

Understanding the system, not blaming individuals.

## 🕒 Why This Matters

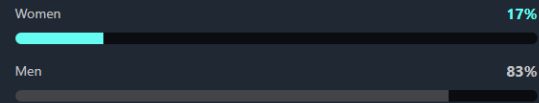
These gaps are systemic, not personal failures. They reveal barriers, biases, and structural inequalities that prevent women from accessing opportunities. Low representation is evidence of barriers, not lack of talent.

### Tech Competitions



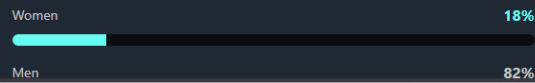
🕒 Women represent only 23% of tech competition participants despite being 50% of population.

### Startup Founders

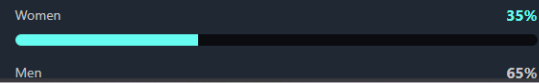


🕒 Just 17% of startup founders are women. Major barriers include funding access and network bias.

### AI/ML Researchers



### Design Competition Winners



A women-only discovery space

# Discover What's Possible

Find opportunities, mentors, and pathways you didn't know existed.

A safe space for women to discover opportunities, connect with mentors, and share knowledge across all fields where women are underrepresented - from STEM and finance to leadership and entrepreneurship.

Explore Opportunities →

Find Mentors

Join Our Community

# Everything You Need to Discover

Reduce information fragmentation. Surface opportunities women often miss.



## Discover Opportunities

Tech competitions, fellowships, grants, and career pathways curated for women.

[Explore](#) →



## Find Mentors

Connect with role models who share relatable career journeys and real experiences.

[Explore](#) →



## Community Q&A

Turn lived experience into searchable knowledge. Ask. Share. Discover.

[Explore](#) →



## Success Stories

Real women who won competitions, found opportunities, and made breakthroughs.

[Explore](#) →



## Gender Gap Insights

Understand systemic representation gaps with data-driven visibility.

[Explore](#) →

# Discover Opportunities

Curated opportunities that women often miss.

Search opportunities...

All

Featured Trending

## BE OPEN Design Equality Competition

Design solutions promoting gender equality and empowering women.

Design Innovation Gender Equality

BE OPEN Foundation

Learn More

Featured

## Women in Tech Fellowship Program

A 6-month fellowship supporting women building tech solutions for social impact.

Tech Fellowship Funding

Tech For Good

Learn More

Trending

## Google Women Techmakers Scholars

Scholarship for women in computer science pursuing undergraduate or graduate degrees.

Scholarship Tech Education

Google

Learn More

Trending

## Startup Accelerator for Women Founders

Intensive 3-month program with mentorship, resources, and funding.

Startup Funding Mentorship

She Innovates

Learn More

# Find Your Mentor

Connect with women who've walked relatable paths.

Search by name or field...



Available

## Aisha Nalwanga

Women's Rights Law

**Journey:** Law school graduate to Human Rights Lawyer specializing in women's workplace rights

Legal Advocacy Employment Law Gender Rights

View Profile



Available

## Ekharhi Magaleta

Software Engineering

**Journey:** Bootcamp graduate to Senior Software Engineer

Full Stack React Node.js

View Profile



Available

## Fatou Diallo

Financial Literacy & Investment

**Journey:** Economics graduate to Financial Advisor helping women build wealth

Investment Planning Financial Education

Wealth Building

View Profile



Available



Available

# Community Q&A

Turn lived experience into searchable knowledge.

Search questions...

- All
- Careers
- Projects
- Competitions
- Learning
- Financial Literacy
- Rights & Legal
- Leadership
- Entrepreneurship
- Health & Wellness
- Mobility & Transport
- Property & Assets
- Digital Skills
- Networking
- Work-Life Balance

+ Ask Question



24

Careers 3 answers

## How do I transition from non-tech to software engineering?

I have a business degree but want to learn coding. What resources would you recommend?

Asked by Sarah M.

Reply




18


Competitions 2 answers

## Best strategies for winning design competitions?

## Success Stories

Real women. Real challenges. Real breakthroughs.



 Amara Mbewe

### From Student Project to BE OPEN Winner

Now works at healthtech startup building the solution she proposed. Mentors other women.

[Read Full Story](#) →

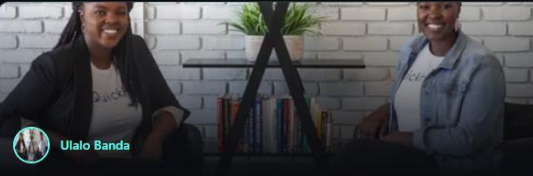



 Ekhariorama Magaleta

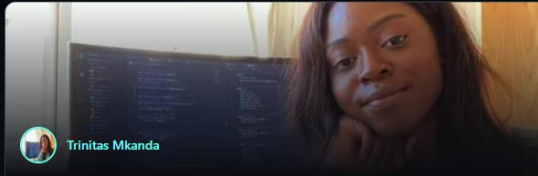
### Career Switcher to AI Researcher


Now leading AI research at Fortune 500. Published papers. Won Google AI Challenge.

[Read Full Story](#) →



 Ulalo Banda



 Trinitas Mkanda

# Information Hub

Curated resources addressing systemic barriers and empowering women through knowledge across all fields.

All Categories

Financial

Women's

Leadership

Rights

Mobility

Gender



## Financial Literacy & Economic Empowerment

Budgeting, saving, credit basics, and mobile money safety

### Featured Resources

- Budget Planning Guide
- Mobile Money Safety
- Credit Basics

Explore More



## Women's Savings Circles & Informal Finance

Community saving clubs, peer finance models, and group lending

### Featured Resources

- Starting a Savings Circle
- Peer Finance Models
- Group Lending Basics

Explore More



## Leadership & Career Advancement Pathways

Breaking glass ceilings, promotion readiness, and confidence building

### Featured Resources

- Leadership Skills
- Promotion Strategies
- Confidence Building

Explore More



## Rights & Access Toolkit

Land/property ownership literacy and support resources

### Featured Resources

- Property Rights Guide



## Mobility & Safe Transport Access

Women's transport barriers and safe mobility innovations

### Featured Resources

- Safe Transport Tips



## Gender Cost Burdens ("Pink Tax") Awareness

Understanding why women pay more for essential goods and services

### Featured Resources

- Pink Tax Awareness